Case 1:04-cv-00264-SJM Document 37-13 Filed 01/06/2006 Page 1 of 16

EXHIBIT 14

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1990-1991

_				_	==		£		_		_	_															 	 _
	WHITE (NON- HISPANIC)				7	€ 4	14	20	128	126	12	00 C	967		-	ו מי		4 "	2	1 60	6	88	4	4	358			
	HISPANIC		` c	0	0	o c	0.0	0			0 0	> ₹	t	0	0	00	-	> C	0 0	0	0 (-	0	0	4			
RACE	BLACK (NON- HISPANIC)		0		0 (0 -	0,		-	0	00	- C	-	0	0 (-	> C) <u>(</u>	0	0	0 0	>	0	0	. ~			
	ASIAN/ PACIFIC ISLANDER		0	0:0	0 0	> 0	00)	0	← 1	- c	· -		0	0 0	- C	o c	 • •	0	0	0 0		0	0	, T			
	AMERICAN INDIAN/ ALASKAN NATIVE		0	0 (-	> 0	00	Þ	0	0 (-			0 (> C	> C	· c	0	0	0 (.	Þ	0	, 0	0			
FULL-	TIME AVERAGE SALARY		\$71,536	\$55,052	644,201 647,224	\$39,765	\$42,799 \$45,148	÷ 10, 11	\$30,943	\$30,420	\$28,808	\$30,402	. ,	\$38,850	420,200	\$37.678	\$28,031	\$35,644	\$39,232	\$31,248	\$33.532		\$28,653	\$28,653	\$31,594	-		
	FEMALE	,	0	0 +	- c	o 0	- 4	-	113	23 0	24	204	,	0 +	- cr	0 (7	4	ო	-	9 7	24		<i>m</i> (m	235			
	MALE		-	«	ാന) (D)	s †	:	17	77 "	တ	86	,		0 0	ıĸ	0	0	(- (⊃ v	, 1		, ,	r	130			
	TOTAL			<u>.</u> ~	. m	ı.CO	, 12 4 L		130	120	9:0	302	₹	- 4-		7	4	က်	7 0	ဝတ	38		4 <	4	365	•		
	POSITION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL	COORDINATE SERVICES Business Manager	Dental Hygienist	Guidance, Elementary	Guidance, Secondary	Librarian, Elementary	Librarian, K-12 OR Middle School	School Nurse	Specialist	CATEGORY TOTAL	OTHERS	Other Not Listed Above		TOTAL			

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1991-1992

T			==			_	==			=	_		_						==	_			
WHITE (NON-	HISPAINIC)	← ·	 0	сщ	o 4	20	130	121	13 30	294		-	← (۸ ۵	- ro	2	2 0	9 2	37		4 4	355	
HISPANIC		0 (00	00	O 1	0	•	- 2	00	က		0 (o c	0 0	0	0	0 0)	0	(0	ო	
RACE BLACK (NON- HISPANIC)	(oliver)	0	00	0 ←	. 0	~	-	- 0 (00	-		0 0	> C	0	0	0	0 0	0	0	c	00	74	
ASIAN/ PACIFIC ISLANDER		00	00	00		Þ	0	· - c	00		ı	0 0	o c	0	0	0 (o c	0	0	c		-	
AMERICAN INDIAN/ ALASKAN NATIVE	301100	o c	00	00	00	כ	0	00	00	0	(> C	o c	0	00	> <	00	0	0	, c	οĢ	0	
FULL- TIME AVERAGE SALARY		\$74,111	\$48,108	\$49,620 \$41,164	\$45,319 \$47,508	000	\$32,609	\$31,942	\$30,313	\$31,986	440.784	\$28,273	\$34,907	\$36,612	\$28,448	\$34,340 \$41,433	\$33,061	\$31,156	\$33,643	\$30.052	\$30,052	\$33,070	•
FEMALE		00	o ← c	> ~	4	٢	116	55 10	24 20	607	c	→	4	. 5	o 0	4 ←	- မ	ი შ	47	ო	က	236	
MALE			, n cu	3 4	3	:	16	99 3	9 6	† D	***	- 0	2	ഹ) C	-	0	4 6	2		~	125	
TOTAL			ယက	, ω .	21		132		30)	~		.	~ ¥	n 7	7	9	7.8	5	4	4	361	
POSITION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent Assistant Superintendent	Elementary Principal Secondary Principal	Assistant Secondary Principal	Supervisor CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary	Specialized, K-12 OR Middle School	Special Education CATEGORY TOTAL	COORDINATE SERVICES	Business Manager	Dental Hygienist	Guidance, Elementary	Cuidance, secondary Librarian - Flementary	Librarian, K-12 OR Middle School	Psychologist	School Nurse	specialist CATEGORY TOTAI	OTHERS	Other Not Listed Above	CATEGORY 101AL	TOTAL	

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1993-1994

				FULL-			RACE		
POSITION	TOTAL	MALE	FEMALE	TIME AVERAGE SALARY	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
CRAWFORD CENTRAL SD			7						\
ADMINISTRATIVE/SUPERVISORY									,
Ustrict Superintendent	- 1	-	0	\$65,000	0	0	c	c	•
Secondary Principal	oι	വ	← (\$47,858	0	0	0		- ·
Assistant Secondary Principal	7 -	7 (0	\$54,902	0	0	Ö	0	000
Supervisor	4 4	21 (5	\$43,634	·	0	0	0	3 7
CATEGORY TOTAL	4 ((. ,	\$43,451	0	0	0	0	T 4
CLASSROOM TEACHERS	=	2	4	\$47,664	0	0	0 ·	0	17
Elementary	120	,	;						
Secondary	227	<u> </u>	111	\$33,840	0	0	_	_	126
Specialized, K-12 OR Middle School	124	ς,	53	\$33,528	0	-	•	. 2	120
Special Education	÷ 5	יס נ	11	\$31,269	0	0	0	0	14
CATEGORY TOTAL	500	D &	26	\$30,346	0	0	0	0	33
	767	98	201	\$33,223	0	_	2	· (*)	201
COORDINATE SERVICES							ſ)	167
Business Manager	1	*	0	\$43.016	c	c	ć	***	
Dental Hygienist	_	0	· - ·	Ç, ;	o c	> C	-	0	Ψ.
Guidance, Elementary	5	-	4	\$35 326	> C	> 0)	0	~
Guidance, Secondary	7	2	. ~	\$41.423	> 0	D (> (0	5
Librarian, Elementary	4	0	1 4	\$30 585	-	· ວ ເ	O (0	. 2
Librarian, K-12 OR Middle School	က	0	, ć.	\$36.201	> C	•	• (0	4
Psychologist	7	0	2	\$37.342	o c	-	0 0	0	က
School Nurse	9	0	9	\$35,042	o c	o c	> C	O (. 7
Opecialist	8	4	4	\$32,761	o C	o c	0 0	-	O
CAIEGORY JOIAL	37	Ξ	56	\$35,766	· c	o c	> 0	.	20
OTHERS					>		Þ	0	37
Other Not Listed Above	က	-	^	\$31 638		C	(•
CATEGORY TOTAL	ဇ	—		\$31,638	.	> 0	O (0	က
			1	2001	Ö	Þ	5	0	က
TOTAL	354	121	233	\$34,192	0	-	2	က	348

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1992-1993

<u></u>				_	===							_	_	===	_	_	-	=	=		_		===		_		_		 		_
	WHITE (NON- HISPANIC)		-	- 	ထ	m ₹	4 ო	20	707	121	15	32	292	-	. ,	- (0 7		4 m	o	2 9	7	37	ć	ຫ ຕ		352	-			
	HISPANIC		c	0	0	00	00	0		. 6	0	0 (n	Ć	0	> C		> C	0	0	0	0	0	c	00	·	7)				
RACE	BLACK (NON- HISPANIC)		0	0	0 (O +-	- 0	,		-	0	0 (Ŋ	c	-		o c	0 0	0	0	0	0)	c	0		G			,	
	ASIAN/ PACIFIC ISLANDER		0	0	0) o	00	Þ	0	1	0 (⊃ +	-	,		o c	o C		, O	0	0	0	Þ	c	o o	+	-				
	AMERICAN INDIAN/ ALASKAN NATIVE		0	0 (> c	0	0 (0	0	0	0 0	> C	ò	C	> C	o C		0	0	0	o,	0 0	-	0	0	c					
FULL-	TIME AVERAGE SALARY		\$74,111	\$60,221	\$46,792 \$51,000	\$43,014	\$47,413	5-4-0	\$34,541	\$33,885	\$31,317 \$34,70E	\$33,838		\$41.763	\$30,254	\$38,674	\$41,422	\$30,585	\$36,201	\$42,882	\$35,042	\$33,126 \$36,564	† O . O . O . O . O . O . O . O . O . O	\$30,552	\$30,552	\$35,033					
	FEMALE		0	0 +	- c	2 2	- <	۲.	109	56 43	7 50	203		0	· —	4	2	4	ო -	- 1	တင	24	Ī	2	2	233					
	MALE	>	-	- <i>r</i> -	- m	ာက်	. 2	:	17	69	n (c	95		_	0	2		0	0,	 (> <	13.4	!		_	126					
	TOTAL		` - •	⊢ ∞	က	ı,	21 3	i	126			298		-	-	9	_	4	m r	7 (0 1~	37		ю	ო	359					
	POSITION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Supervisor CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL	COORDINATE SERVICES	Business Manager	Dental Hygienist	Guidance, Elementary	Guldance, Secondary	Librarian, Elementary	Psychologist	Segundon Seg	Specialist	CATEGORY TOTAL	OTHERS	Other Not Listed Above	CATEGORY TOTAL	TOTAL					

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1994-1995

					FULL-			RACE		
FORD CENTRAL SD Mistral Registration of the control of the contro	POSITION	TOTAL	MALE	FEMALE	TIME AVERAGE SALARY	AMERICAN INDJAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON. HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
### STOCK TO TALE STOCK TO TAL	CRAWFORD CENTRAL SD		-							
Signific Superhibracient 1 570,040 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ADMINISTRATIVE/SUPERVISORY									
Secondary Principal Secondary 135 18 117 586 874 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	District SuperIntendent	•	•	1						
Secondary Principal	Elementary Drivatival	- c	 - 1	\$	\$70,040	0	0	0	Ó	*
### Secondary Principal 5 2 1 \$45,812 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sacondan Delania	0 4	4D	τ-	\$20,008	0	•	0	٥	ec
### 13	Appleant Present Total	ا د	7	-	\$55,872	0	¢	· C	· c	÷ e-
Attended York Total Sastoom TEACHERS Sastoom TEACHERS Sastoom TEACHERS Sastoom TEACHERS 135 118 117 \$58.814 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Committee occordany Principal	יטים	লে	7	\$45,141	0	· ¢	· =	•	יטיכי
ASTROCOMY TOTAL 135 145 156 157 158 157 158 158 157 158 158	oupervisor Contraction of the contraction of the co	-4	က	_	\$45,866		, c	.	• •	י כ
SSROOM TEACHERS 135 18 117 58.874 106 118 117 58.874 106 119 119 119 119 119 119 119 119 119 11	CATEGORY JOTAL	19	4	ī,	\$49,836	· c	3 C	, c	> 0	1 (
Secondary 135 18	CLASSROOM TEACHERS				} •	>	>	•	>	<u> </u>
Secondary 126	Elementary	135	Ş	1						
ipecializario, K-12 OR Middle School 12 4 \$58,778 0 1 2 proble Education 30 4 26 \$54,728 0 1 2 proble Education 30 4 26 \$54,027 0 0 0 1 1 2 possible and controlled	Secondary	S &	<u> </u>) <u> 1</u>	\$36,874	0	O		CV.	132
1	Shacializad K-12 OD Middle Cabaal	97	7,	Z	\$38,778	0	-		2	122
Affectory Total 344 26 \$34,027 0 0 0 0	Special Education	<u>.</u>	ব	6	\$34,228	0	0	0	· •	5
State Collection Collecti		8	4	5 8	\$34,027	0	. =	· c	- c	7 5
Victorial Page 1	CATEGORY TOTAL	304	8 6	208	\$36,460) ~		.	200
usiness Manager 1 1 0 \$45,224 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	COORDINATE SERVICES				-	,	-	¥	•	585
ental Hygieniet 1 0 1 945,224 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Business Manager	•	•	•			•			
Same content of the	Dental Harianist		- •	0	\$45,224	0	0	C	0	_
Control Figure Cont	Guideoce Clementer:	- 1	0	-	G#	6	٥	•	. ~	
The Secondary of the Se		æ	7	₹	\$38,728	-	_	. =		- 0
Otational Transmistry 4 6 4 \$33,889 0<	Gunance, Secondary	~ ~	167	ત	\$45,861	· c	, c	.	-	0 1
branian, K-12 OR Middle School 3 \$ 437,035 0 <	Liotanan, Elementary	4	0	7	633 880		3 6	> 0	-	•
sychologist 2 0 2 \$30,673 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Librarian, K-12 OR Middle School	m	0	· e-	\$43,052	> c	> 0	۰ د	5 3 :	₹ 1
othor Nursa 6 0 0 6 533,6573 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Psychologist	2			620,050		3 (-	Š	ers
pecialist because	School Nurse	œ	· c	7 4	9000000	- •	5 '	0	0	2
### 27 \$39,040 0 0 0 0 0 ERS ERS The Not Listed Above 3 1 2 \$33,604 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Specialist	· e¢	· ~	ם כ	0.70,000	.	.	0	0	9
ERS Uher Not Listed Above 3 1 2 \$33,604 0 0 0 0 0 ATEGORY TOTAL 3 1 2 \$33,604 0 0 0 0 0 ATEGORY TOTAL 5 \$37,432 0 1 2 5 3	CATEGORY TOTAL	, e	? I	ָרָ מִּ	074'45A	o '	0	0	Ö	Φ
The Not Listed Above 3 1 2 \$33,604 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CTUEDS	}	=	17	000,364	0	o,	0	0	38
ATEGORY TOTAL 3 1 2 \$33,604 0 0 0 0 0 ATEGORY TOTAL 3 1 2 \$33,604 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Spinite of the spinit					v				
A LEGURY TOTAL 3 1 2 \$33,604 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Other Not Listed Above	ĸ	-	7	\$33,604	C		•		r
364 124 240 \$37,432 0 1 2 5 35	CALEGORY TOTAL	6	-	2	\$33,604	• 0	> C	÷ c	> C	9.0
364 124 240 \$37,432 0 1 2 5					· -	ı)	>	9	.
	TOTAL	364	124	240	\$37,432	0	-	•	, u	- E
								ı	,	200

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1995-1996

									_								_	_		_	_									4.						
	WHITE (NON- HISPANIC)				_	,	7	. er	> =	7.3	+ 6	97		25	123	2 5	2 6	3 ;	667		4	•	- 4	-	•	† (יי	7 4	0 6	xo	96		7	· च		362
	HISPANIC				Ö	0	0	0	· C	· •		3		7	~	r ==) C	> <	4		0	0	-	• •	> <	.	> c	> <	> c	> <	9		0	0		₹
RACE	BLACK (NON- HISPANIC)				0	0	0	0	6		, c	3			_	Ċ	. c		7		Þ	0	0	· 🖨	· C	· =		· c	, c	5 6	5		0	0		CV
	ASIAN/ PACIFIC ISLANDER			•	-	0	~	0	0	D	-	•		0	-	0	0	i 4-	-		Ċ	0	0	0	C		. –		0	• 6	5		0	Q		r-
	AMERICAN INDIAN/ ALASKAN NATIVE				- :	5 (5	0	Ċ	Ö	0	ī		6	0	0	0	0	•	,	φ.	0	-	0	0	0	0	0	c	_	.	•	3	o	5	5
FULL-	TIME AVERAGE SALARY			679 844	140,214	700'004	710'844	\$58,032	\$48,187	\$48,053	\$51,916	•	400	\$38,539	\$38,385	\$35,181	\$35,224	\$38,013			448,456	3	\$41,156	\$46,222	\$35,440	\$44,219	\$41,981	341,590	\$36,576	\$41.229) 	6	950,950	\$35,536	200 As 2	7 - 1004
	FEMALE			_	, ,	⊃ e*	· •	 ,	_		മ			33 G	5	3 0 }	92	212			> <		etr (7	**	ო	ĸ	ဖ	¥Ò	27		ŗ	7 6	Z	247	į
	MALE			_		- 73	٠,	7 5	יס	ro ;	7		9	- G	ခွင့် ၁	ή,	ব ;	ST.		-	- 6	> c	* 0	ю «	~	~	0	0	en i	52			4 6	7	122	
	TOTAL			•	•		•	74	+ -	4. 5	۸,		137	127	ç	2 5	טי לי	გეგ		-	٠,-	- 44	9 0	.	+ (9 (7	ab (æ ;	99		4	. ~	۲	369	
	POSITION	CRAWFORD CENTRAL SD	ADMINISTRATIVE/SUPERVISORY	District Superintendent	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Supervisor	CATEGORY TOTAL		CLASSROOM TEACHERS	Elementary	Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL		COORDINATE SERVICES	Business Manager	Dental Hygienist	Guidance, Elementary	Guldance, Secondary	Librarian Flamentary	Brarian K-12 OD Midals Cabes	Paychologist	School Mires		CATECORY DOTAL		OTHERS	Other Not Listed Above	CATEGORY TOTAL		TOTAL	

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1996-1997

								-	
	-			FULL-			PACE		
POSITION	TOTAL	MALE	FEMALE	TIME AVERAGE SALARY	AMERICAN INDIAN ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
CRAWFORD CENTRAL SD					‡				
ADMINISTRATIVE/SUPERVISORY									
District SuperIntendent	•	-	0	\$77,900	c	c	c	c	•
Assistant Superintendent	~	_	0	\$62,800	; =	-	o c	-	
Elementary Principal	ಳು	ঘ	N	\$52,585	o a	•	, c	> C	- 6
Secondary Principal	er	CI		\$60,204		• =	o c	s c	9 6
Assistant Secondary Principal	4	e	-	\$50,416	. 0	0	o 0	9 0	o -4
Supervisor CATEGORY TOTAL	<u>a î</u>	0	. .	\$52,140	0	Ō	0		- च
	<u></u>	<u>4</u>	Ð	\$55,107	0	•	0	0	19
CLASSROOM TEACHERS									
Elementary	135	17	118	\$40,475	O	0	•	5	133
Secondary	128	72	29	\$40,372	0		- c	4 6	1.55 1.55
Specialized, K-12 OR Middle School	7	m	50	\$37,124	0		• =	1 G	5 5
opecial Education	2	শ	56	\$36,584	0	0		, c	4 E
CATEGORY TOTAL	305	8	209	\$39,911	¢		· -	চ	900
COORDINATE SERVICES							-	•	9
Business Manager		-	C	\$51.768	•	c	ć	c	•
Dental Hygienlat		· C	÷-	S .	> <	> c	> 6	- (
Guidance, Elementary	ď		- च	843 236) (> 6	> (
Guidance, Secondary	7	; u.,	٠,	\$ KO 230	,) (> 0	- (וסט
Librarian, Elementary	· ***		। च	CAC ACR		5 C	> c	5 (
Librarian, K-12 OR Middle School	. LJ	· -	ি হট	\$47.284	> <	3 C	5 6	- (4
Psychologist		· c		402, 176 446 Ak9	•)	.	-	מי)
School Nurse	9	0	1 1/2	838 681		3 6	3 C	-	~ (
Specialist	œ	2	4	\$36,916	· c	o c	· c	o •€	.
CATEGORY TOTAL	3 6	9	26	\$43,266	• •	. =	o C	9 6	ဝဗ္ဗ
OTHERS				•		Ī	1	•	3
Other Not Listed Above	₹	6		C37 503	c	ć		į	,
CATEGORY TOTAL	' ব	7		537.503	> C	⊃ c	-	-	
			ľ		•	,	3	3	đ
TOTAL	364	122	242	\$41,047	٥	* *	•	4	358
								•	9
,									
			٠						
						-			

PAGE

07/14

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1997-1998

<u> </u>	 			_	_	_					_		_														-						
	WHITE (NON-	HISPANIC)		•	T .	- cr	⊃ (*.) *	J =	+ <u>Gr</u>		-	132	122	€ (* 6	3	ı	-	- ,	ත (90 T	dr (en 1	7	9	9 1	70		es (7)	359	_
	HISPANIC				0		, 0	. 0		٥		•	N (N (> 7	₹ ₹		ć	- (- -	3 5	> c	> C	-	5 (<u>.</u>	- c	>		0 0	>	4	
RACE	BLACK (NON-	Table 1		o	. 🕁	0	O	0	0	0		•	- <	>	• •	. 		C	> C) C	÷ =	, ,	· c		• <	9 5	• •	•	ć	- C	,	-	•
	ASIAN/ PACIFIC			0	0	Đ	¢.	•	0	0		c	· -	- 6				c	¢	• •	0	0	0	•	c	· c	r o		c	, a		-	,
TAN CICLIAN	AMERICAN INDIAN ALASKAN NATME			0	0 (5	.	D	Ο,	ď		Ω	0	0	0	0		0	D	O	0	0	0	0	0	Ф	ô		0	• 0		Ö	
FULL-	AVERAGE SALARY		4	\$82,000	\$85,700 \$85,000	876.000	483,071 453,071	- no	400,012	404,420		\$41,779	\$41,931	\$38,281	\$37,257	\$41,208		\$54,204	<u>0</u>	\$41,522	\$51,185	\$38,809	\$48,222	\$46,851	\$39,676	\$38,371	\$43,742		\$46,320	\$46,320	,	\$42,406	
	FENALE		c	5 C	3 C	4 4	- +	پ -	- t	0		117	57	ְ מֹב	53	212		o ·	_	ლ (N ·	च (י כי	CV 1	ED	ব ়	25		-	₹-	ć	2	
	MALE		~		- খ		n to	e en	, 1	•	;	2 (20°	·C. ·	4.5	đ	•	0	> (70	00	- -	> <	5 ¢	- 1	~ ;	Z		2	17	7	771	
	TOTAL		•	•	- ф	ti,	4	4	<u>a</u>		105	0 c	5 5	3 5	5 5		•	- +	- tı	o oc	7	t et		4 (1	2 6	o 6	Š		ന	ν <u>τ</u>	365	}	
TO ELOCO	NOT TO THE	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Supervisor	CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary	Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL	COORDIMATE SERVICES	Business Manager	Denial Hyglenist	Guldance, Elementary	Guldance, Secondary	Librarlan, Elementary	Librarian, K-12 OR Middle School	Psychologist	School Nurse	Specialist	CATEGORY TOTAL	OTHERS	Office Not Feled &bone	CATEGORY TOTAL		TOTAL	,	

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1998-1999

	1	T	==	=	=	_	=	=	=	=		=	=	=	=	_	_	=		-	_	_	-		=	_			۵٠						
	WHITE (NON.	CHARLANIC			_	-	TÚ:	4	•	? ব	- 61	٠		99	77.	(8	35	295		4	- •	- u	.	7	T (C	4 6	v (5 (n 8	ļ	•	ים מי	ס	349	•
	HISPANIC				o	Ö	0	0	0	.	0		r	N C	7 (.	ম		•		c	» c	· C) C	· c	o =	• •	• •		d	> C	3	শ	
PACE	BLACK (NON- HISPANIC)				0	Φ,	-	0	G	0	0		c	۷ ج	• •	> 0	> <	7		o	0	0	Ф	-	٥	c	•		0		C		•	7	
	ASIAN/ PACIFIC ISLANDER			•	-	> •	¬	Ö	•	0	0		C) (-	٠ ج	> 5	÷	-		o	O	0	0	0	0	0	P	0	0		0	Ö		·-	
	AMERICAN INDIAN ALASKAN NATIVE			c	> () C	.	0	Ω:	a (Þ		0	0	-	Ċ	· c	,		0	0	0	0	O	0	0	0	•	•		0	0		0	
FULL	TIME AVERAGE SALARY			025 250	401,430	450 400	1000	401,975	LBB*804	\$59,715	\$05,247		\$41,559	\$42,125	\$39,628	\$38,144	\$41.266			\$58,472	G	\$35,767	\$51,511	441,156	\$47,493	\$52,538	\$37,698	\$41,275	\$43,214		\$42,583	\$42,583		\$42,589	
	FEMALE			<	· c	۰ «) [4 +	- -	- «	Ď		117	3 5	Ξ	30	212		ć	-	- :	۸ ډي	,- 4	+ <	Ν.	N .	t	4	23		_	-		242	
·	MALE			•	· -	4	¢	4 17	4 6	, (<u>,</u>	2	!	17	19	_	ĸ	06		•	- <	- (7 4	nc	• •	-	5 !	-	- 1	3 3	4		23		44	
	TOTAL				-	භ	4	- (*)	, 4	r ÇE	!	5	134		9	35	302		-		- u	Σ (4	2 4		40	4 6	OΨ	> 5	Ž	,	9 (٧3	į	326	
	POSITION	CRAWFORD CENTRAL SD	ADMINISTRATIVE/SUPERVISORY	District Superintendent	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principa)	Supervisor	CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary	Secondary	Specialized K.10 Op Middle ochoca	Special Education		EGOAT TOTAL	COORDINATE SERVICES	Business Manager	Dental Hygienist	Guldance, Elementary	Guidance, Secondery	Librarian, Elementary	Librarian, K-12 OR Middle School	Psychologist	School Nurse	Specialist	CATEGORY TOTAL	### A TOTAL OF THE PARTY OF THE	Other Not Fished Above	CATEGORY TOTAL		,		
-		CRAWF	ADMIN	<u> </u>	PSS 1		282	Asa	Sup	CA.	CLASS	Elan	5	Spe	200	PAC C	<u> </u>	COOR	Busi	Dent	Guľd	Guid	Libra	Libra	Psyc	Scho	Spec	22.2	OTHERS		CAT		TOTAL	2	

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 1999-2000

			=	=		=	_	=	=	_		===	=		_	==		_		=				_	=	_			 	==	 =
	WHITE (NON- HISPANIC)		•	- ,	, - 4	•	n ₹	r प	39		132	115	<u>-</u>	% &	785	•		- 10	(1 0)	4	7	~ :	ם ים	33 ((C) (M	n [*]	357			
	HISPANIC		•	> <	> c	> <	, c	, 0	٥		~	C4 :	-	5 4	•	5) c	÷	0	0	0	-	j 0	0		0 C	>	4			
RACE	BLACK (NON- HISPANIC)		c	> C	,	> C		0	0		7	0	> c	7 fx	ı	c	0	· O	0	.	o :	- c	90	0		o a	•	21			
	ASIAN/ PACIFIC ISLANDER		ć	,) C		, C	0	0		0	 (7 C	· -		0	0	Q	0	0	0	- c	.	0		0 0	,	-			
	AMERICAN INDIAN/ ALASKAN NATIVE		c	, c	9 0		. 0	D ·	ò		φ,	-	> =	• •		٥	Ö	D	0	0 () (9 0	0	o Ť	ĺ	- -		0			
FULL-	TIME AVERAGE SALARY		892 700	\$77.930	\$61,708	\$67,968	\$55,800	\$60,538	\$63,691		\$43,220	\$43,565 \$39,500	538.402	\$42,545		\$62,240	Q\$	\$37,540	\$49,150	\$43,451	949,508 858,880	\$40,849	\$44,475	\$44,865		\$44,593 \$44,593		\$43,895			
	FEMALE		c	. 0	. —	_	_	(4)	50	!	117	# F	65	215		0	-	₹ '	C4.	₹ (7 6	7 00	4	5 2	•			248			
	MALE		-	· -		N	ო	(V T	4	Ş	6 7	, w	υco	\$		-	0	CN '	4	3 C	- C	0	-	60	e	N 64		#F			
	TOTAL		~ -	_	မ	ď	4	æ Ĉ	2		1.19	7		308		-	 1	Φ,	۰,	, t	1 (2)	ю	ים א	ee	e	n m	į	20°C			
	POSITION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Supervisor CATEGORY TOTAL		CLASSROOM TEACHERS Flomentam	Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL	COORDINATE SERVICES	Business Manager	Dental Hygienist	Guidance, grementary	Libration Elementary	Librarian, K-12 OR Middle School	Paychologist	School Nurse	Specialist	CATEGORY 101AL	OTHERS Other Not Listed Above	CATEGORY TOTAL		IOIAL			

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 2000-2001

_	1	1	=	_	_		=	-	=	=	_	_	_	_		_	_			=	_		_		_		_	4			_		-
	WHITE (NON- HISPANIC)	fann i			, '	- 🕶	- 65	> e*		r un	20		197	77	* • •	7 7	303		Ŧ		- u	e ec	**	· en		ıce	e e e	32		e	භ	i d	E C
	HISPANIC				0		•	•	c	0	O		2	(er		. 0	φ		c	¢	· 😅	0	0	0	0	Ö	0	0		0	0	ч	9
RACE	BLACK (NON- HISPANIC)				0	0	0	0	0	0	O		7	0	٥	0	Ŋ		Ф	0	0	0	٥	0	0	0	0	0	-	0	0	c	1
	ASIAN/ PACIFIC ISLANDER				0	c c	0	Ó	•	0	0		O	, -	0	0	-		6	0	0	ø	0	٥	0	0	0	0	•	.	0	-	
	AMERICAN INDIAN ALASKAN NATIVE			•	.	0	0	0	0	0 :	-		Û	0	0	0	Ö		0	Ġ	0	.	-	•	.	o :	-	O,	c	5 ¢	5	-	
FULL-	IIME AVERAGE SALARY			100	595,483	\$62,750	\$64,131	\$70,715	826.428	\$57,562	\$04°00		\$44,998	\$44,732	540,760	\$39,879	44.934		\$55,994	3	\$35,233	452,874	911,044	₩ 444 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000	442,018	444,011	\$45,086	948	משר שרט	ant, 10	\$45,215	
	FEMALE			2	> c	-	- ,		- 6	V K	>	677	133	ខ្លួ	2 5	2000	750	•	φ,	- «	£ 7	- •	± c	יו לי	9 (1	ė e	7 8	07	Ţ	. —	-	252	
	MALE			Ψ	- 🕶	u	n c	V	, c	० स्	į	Ş	D 6	3 4	n k	. <u>.</u>	-	,	- ç	>	Þια	· c	9 6	, c		• 0	e ec	2	8	2	ı	114	
	TOTAL.			-	- 🕶	- 44	יף ל	4	· u	20	!	134	- - -		. . .	34.1	;	*	- 4-	- 12	œ	. 	- 473	2	6 C	· 10	35	}	دت	ť		366	
	POSITION	CRAWFORD CENTRAL SD	ADMINISTRATIVE/SUPERVISORY	District Superintendent	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Supervisor	CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary	Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL	COORDINATE SERVICES	Business Mananer	Dental Hygienist	Guidance, Elementary	Guldance, Secondary	Librarian, Elementary	Librarian, K-12 OR Middle School	Psychologist	School Nurse	Specialist	CATEGORY TOTAL	OTHERS	Other Not Listed Above	CALEGORY TOTAL		TOTAL	

PAGE

11/14

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 2001-2002

<u> </u>		- 										_			_			,					_			
	WHITE (NON-	HISPANIC)		 U	÷ (*	१च	សុច្ច	?	128	116 22	7 1	305		* ~		ග	w -	4 0	: N	60	m ;		•	n m		358
	HISPANIC		•	٥ د	0	0	.		CV 6	n 0	0	ro.		Φ.	0	> c	> C	o 0	0	0	Φ.	5	5	. 0	ų	Đ
RACE	BLACK (NON-	form for	c	. 0	0	٥	0	•	N C	φ	0	7	•) c) c	• •	¢	0 (- :	= 0	•	0		~	1
	ASIAN/ PACIFIC ISLANDER		Ç	φ	•	0 0		c	→	0	φ.		c	> C	, c		0	0	-	> <	•		0	Ö	.	
	AMERICAN INDIAN/ ALASKAN NATIVE		O	0	0 (0	0	5	, c	0 ;	•	>	c	, o	0	0	o O	0	> C	· c	0	•	.	0	~	
FULL-	AVERAGE SALARY		\$90,000	\$66,732	47.0,009 48.1,870	\$60,013	\$66,203	\$46.569	\$46,280	542,237	\$45,731 \$45,641	2	\$62.510	80	\$37,297	\$54,564	\$47,008	\$54,201	\$44.226	\$44,575	\$47,580	1	250,048 640,048	343,848	\$46,781	
	FEMALE					- N	La	112	57	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	222		0	***	ထ	~ •	4.0	4 ()	9	m	25	•		-	253	
	MALE		← 1	10 EX	i en	· en -	4	\$	69	טיט	6		-	-	- 1	nc	- C	.	O	0	ι σ	0	10	1	113	
	TOTAL.		a	Dσ	₹	លដ្	<u> </u>	130	202		313		•	- 4	0 10	9	. 12	N	w		ŝ	m	ליז		366	
- CANADA	FOSITION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent Elementary Principal	Secondary Principal	Assistant Secondary Principal	CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY 107AL	COORDINATE SERVICES	Business Manager Dental Hydenist	Guldance, Elementary	Guidance, Secondary	Librarian, Elementary	Librarian, K-12 OR Middle School	Psychologist School Muse	Specialist	CATEGORY TOTAL	OTHERS	Other Not Listed Above	CA LEGORY TOTAL	TOTAL	D. A.	

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 2002-2003

				==						_					_		_		_			_								
	WHITE (NON-	HISPANIC)		-	 (7	, 23	18		136	108 :	ם נ	295 295) : :	•	- +	- u) 6 2	4	2	2	භ	es (, ,		4 4	•	350	
	HISPANIC			0	00	-	• •	00	>	,	rvi -	4 4	> (*	Ò		c	o c	· c	0	0	0	o (== (⇒ c	•	4		1	o	
RACE	BLACK (NON-	(a)	ı	00	> C) O	0	٥٥	>		⊃ +	- ¢	•	₹-		C	0	0	a	Q 1	-	> c	> c	> C	•	_	. .		₩.	
	ASIAN/ PACIFIC ISLANDER		c	>	•	0	0	0 0	•	÷	·	0	•	-		0	٥	0	0	~	-	> =	.	. ⊖		0	ď		€-	
	AMERICAN INDIAN/ ALASKAN NATIVE		c	•	0	0	0 (ם כ		c	0	Φ	0	0		0	0	o (500	3 C	-	\$	•	ô		6	0	•	•	
FULL-	TIME AVERAGE SALARY		598.515	\$87,108	\$69,904	\$77,050	876,48B	\$73,738		\$47,149	\$46,839	\$44,468	\$42,507	\$46,307		\$0	\$67,558	081,550	448 542	\$55.698	\$62,324	\$45,689	\$50,226	\$49,709		\$57,075	\$57,075	440 440	\$4a,116	
	FEMALE		0	0	4 1	- -	- [\	מי ו		119	ည်း	₹ (2, 25	777			- u	òc	N 7	~ ~	2	æ		25		,,	- -	254	-	
	MALE		~	. 1	un r	ч е	· •	£.		19	66	N a	2 8	3	,	5 c	.	2 12	0	0	0	01	rv (20	r		9	110) - -	
	TOTAL		-	- (° °) act	69	48	į	138		- F.	308		Ţ		•	٠	₩	77	N	മര	າເ	2	*	r -=	٠	361		
. Control	NOTION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	District Superintendent Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Cupervisor	CLASSOCIAL TAXABLE	Choose Character Hemonton	Secondary	Specialized, K-12 OB Middle School	Special Education	CATEGORY TOTAL	COORDINATE SERVICES	Dental Hygienist	Coordinator, Specially Funded Prop	Guidance, Elementary	GUMance, Secondary	Librarian, Elementary	Psychologiet Psychologiet	School Ninse	Specialist	CATEGORY TOTAL	SHERS	Other Not Listed Above	CATEGORY TOTAL		TOTAL		

PAGE

13/14

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 2003-2004

	T			-			_	_			_			_								_		_		-					
	WHITE (NON-	HISPANIC)			-	6 5 (.	4	, E	2		<u>.</u>	101	æ 1	3.5 7.85) } {		-	- -	ശ	Pr. 19	e (N F	7 (י ס	ກຸ	75	•	† †		338
	HISPANIC			•	> 0	> c	> (,	o 6		Ċ	٧,	·> •	- c	v co	ı	•	0 (-	> 0	5 c	, c	.	, c	2 0	>	Þ	c	; c	^	5 5
RACE	BLACK (NON- HISPANIC)	form on	() C) C	-			0		c) c	.	> C	. 0		c	5 6) C	-	• •	•	٥	G				P	0		5
	ASIAN/ PACIFIC ISLANDER		5	- 0	· c	0	0	. 0	0		¢) -	-	0	_		_) c		• •	Đ	0	û	0	0	a		Ф	٥		
A STATE OF S	AMERICAN INDIAN/ ALASKAN NATIVE		c	. 0	Ċ	o	0	0	0		.0	0	0	0	Ď		0	0	¢	0	0	0	0	0	0	Ċ ,		0	0	5	3
FULL-	AVERAGE SALARY		\$102,160	\$93,223	\$72,854	\$78,150	\$60,904	\$79,562	\$/4,959		\$48,473	\$48,243	\$45,317	\$44,751	\$47,716		\$	\$72,638	\$41,145	\$58,395	\$50,330	759,597	\$62,591	264/44	\$52,287	\$52,052		\$59,224	\$59,224	£40 644	t cara
	FEMALE		O	0	EN ·	· * •	- 1	Ν.	Ď		호 :	64	5	8	212		•	4	φ,	- - '	चर	V C	V 0	> -	- ;	57		₩.	-	243	
	MALE		_	·	d (N 6	o -	- 5	4	4	<u>.</u> 5	ដូ	V 4	2 2	Š		-	-	> 6	D C	> C	, c	o e	, ,	ט ט	•	, 1	ማ የን	,	105	
	TOTAL		 ,	– «	۰ ۲	ত শ্ব	۳ م	3 C	<u>.</u>	133		<u>.</u>	<u>:</u> 2	284	}	7	- •	– u	۸ د	- 10	17	~	മ	er:	, 5°	ş	•	र च		348	•
TO LLOCO	NOTION	CRAWFORD CENTRAL SD ADMINISTRATIVE/SUPERVISORY	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Principal	Supervisor	CATEGORY TOTAL	CLASSROOM TEACHERS	Elementary	Secondary	Specialized, K-12 OR Middle School	Special Education	CATEGORY TOTAL	COORDINATE SERVICES	Dental Hygienist	Coordinator, Specially Funded Pro-	Guidance, Elementary	Guidance, Secondary	Librarian, Elementary	Librarian, K-12 OR Middle School	Psychologist	School Nurse	checialist	CATEGORY TOTAL	OTHERS	Other Not Listed Above	CATEGORY TOTAL	1011	- OLAL	

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA 2004-2005

				_	_		_		_				_	_	=		_	_			-		=				=	_	_	_	_		-	_		
	WHITE (NON- HISPANIC)				_	-	· 60	e e	7	· ~	#		180	200	3.5	4	2 4	300) } }		•	-	-	©	~	2	ঘ	2	60	7	33		ō	6	250) } }
	HISPANIC				0	0	· 🗢		» C	. 0	a		C	-	- =	· c	o 0		•		•	0	0	0	_	0	0	0	0	0	-		0	Ū	ç	ı
RACE	BLACK (NON- HISPANIC)				O	0	0	_		. 0	0		_	• =		· c) C	•		ı	0	0	0	0	0	0	•	Þ	0	0	0		0	0	~	•
	ASIAN/ PACIFIC ISLANDER				Ó	0	0	¢	• •	0	0		C	, ,	· 🚓	0	0	_		(o	0	` •	0	0	0 1	-	0	ò	0	0		0	0	-	
	AMERICAN INDIAN ALASKAN NATIVE	1 3 1 1 Kg			0	0	0	0	¢	0	0		0		0	0	Đ	•		c	> (- 3 (> 1	0 (0	0 6	.	a	0	Ç	0		o	D	0	
FULL-	TIME AVERAGE SALARY				\$107,268	\$97,884	\$74,658	\$83,109	\$68,910	\$79,867	\$78,759		\$46,750	\$47,657	\$46,997	\$42,450	\$43,115	\$46,381		COU HOD	004,000	400	176'016	\$42,179	0.00.00	\$46,325	700'144	465,571	\$41,258	\$52,855	\$49,207	;	344,239	\$44,239	\$48,219	
	FEMALE			,	ا 🗢	0	CVI	_	*	2	Ç.		92	48	23	42	4	228		_	÷	- +	- 0	ח מ	7 C	V =	+ c	NI (יפי	o` (3	!	~ I	•	266	
	MALE			*	4	.	ব (က	- (Z.		1	43	\$	tro (-	72		-	· c		•	ъц	÷ c	2 0	· c	3 5	-	٧¢	o	ť	ν ς	٦	97	
	TOTAL			•	- +	- ¢	Ďſ	י לי	4 (, o	9		110	£1.	Z :	65	4 66	SAN		•	_	_	ç	, no	^	4		1 02		4 E	3	o	. 0	•	363	
	POSITION	CRAWFORD CENTRAL SD	ADMINISTRATIVE/SUPERVISORY	District Superintendent	Assistant Superintendent	Elementary Principal	Secondary Principal	Assistant Secondary Danger	Supervisor	CATEGORY TOTAL	CA ASSBOOM TEACHERS	Elementary	Secondary	Specialized K-12 Ob Madia 6-11-11	Special Education	Speech Correctionist	CATEGORY TOTAL		COURDINA LE SERVICES	Business Manager	Dental Hygienist	Coordinator, Specially Funded Prog	Guidance, Elementary	Guidance, Secondary	Ubrarian, Elementary	Librarian, K-12 OR Middle School	Psychologist	School Nurse	Specialist	CATEGORY TOTAL	OTHERS	Other Not Listed Above	CATEGORY TOTAL		TOTAL	